Pedagogy

The Art and Science of Teaching

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"BUILDING AN IV PROGRAM"

THE BENEFITS OF BUILDING AN IV PROGRAM UTILIZING ONLINE EDUCATION

WHY BUILD AN IV PROGRAM?

- Hospitals are faced with revenue losses due to the Value Based Purchasing initiative.
- Hospital and SNF reimbursements will be tied to the prevention of Acute Care
- re-admissions for conditions such as CHF, Acute Myocardial Infarction, and Pneumonia.
- ➤ Hospitals are facing payment cuts in relation to Hospital Acquired Conditions treatment for these acquired conditions often requires infusion therapy and is not covered by CMS.
- Many of these conditions can be managed in the Long Term Care setting with targeted infusion services such as antibiotic and inotropic therapy administrations.
- Hospitals are looking to discharge these patients to facilities that can treat the acquired condition(s) and complete the prescribed treatments.

WHAT'S IN IT FOR THE LTC FACILITY?

- Increase your census of higher acuity patients
- Provide higher acuity therapies at higher reimbursement rates
- Market your facility capabilities to Acute Care referral sources and physicians groups
- Become the preferred referral facility for your regional Acute Care centers
- Fewer transfers to acute care centers (which the facilities will be graded on)
- Improved patient and family satisfaction, as well as improved staff morale
- Pedagogy makes it easy!

STATE BOARD OF NURSING REQUIREMENTS FOR LPN/LVN'S

Education requirements vary from state to state Most states mandate the following:

EDUCATION

COMPETENCIES

FACILITY POLICIES

TO ACCESS YOUR STATE BOARD'S REQUIREMENTS

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From the Home page - Click on the "Resources" button first, then click on your state



EDUCATION REQUIREMENTS

- Each State Board of Nursing has differing requirements for the LPN/LVN to practice IV therapy
- Most also require competency demonstrations to be completed by the employer for all nurses - RN's and LPN/LVN's
- In general the nurse should have education on all IV related procedures they are allowed to perform and education on the varying types of IV therapies
- Basic education usually includes Peripheral IV therapy as well as Central Line education
- Education requirements may also include TPN, Blood Product, IGG, and Chemotherapy administration education - depending upon the types of therapies a facility chooses to engage in administering

BARRIERS TO TRADITIONAL CLASSROOM EDUCATION

- Minimum number of students to secure training resource
- Scheduling replacement shift coverage
- Travel Related Expenses
- Classroom time on the student's day off / coming off the night shift
- Student(s) leaving early for personal obligations
- Differentiation in instructor techniques
- EXPENSE

THE HIDDEN COST OF TRADITIONAL EDUCATION

- Cost of the course
- Wages of the student attending the course
- > Staff coverage for the student attending the course
- Scheduling time
- Mileage, meals, hotel reimbursement

OPTOMIZE YOUR EDUCATION ROL

- With Pedagogy education you pay for the course ONLY
- ➤ No "hidden fees" (travel, shift coverage, etc)
- No set up fees
- No software required

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From the Home page - click on the "Business" button first, then click on the "ROI" button



- A happy staff that doesn't have to travel long distances to receive education on a day off or after working the late shift. · Compliance with state, federal and regulatory commissions that require nursing and staff education.
- . Documentation that staff has had the necessary education.

On-line education provides the employer with:

- No more juggling staff scheduling to allow nurses to attend a traditional classroom education course.

FACILITY BENEFITS OF ONLINE EDUCATION

- Compliance with state, federal regulations that require staff education
- Documentation that staff has had the necessary education
- No more juggling staff scheduling to allow nurses to attend a traditional classroom course
- Ability to provide quality education to your staff with less expenditure
- Your staff is better prepared for state survey. Fewer tags and fines.
- Increase census and revenue
- A happy staff that does not have to travel for education.
- Your educated staff is a statement of your commitment of providing quality care

THE ONLINE EDUCATION PROCESS FOR A FACILITY

- > The facility furnishes nurse name, license type, and number
- > A User Name and password for each nurse will be assigned
- Courses can be invoiced or paid for instantly with a credit card
- Pedagogy will e-mail user instruction sheets and links to online instructional videos showing how to log in and take classes - for distribution to the nurses
- Facility sets deadline(s) for completion of course(s)
- Schedule practice day and skills competencies check-offs

COMPETENCY

- Every state board requires skills competency validations by the employer. Pedagogy has developed a complete line of validation check lists to accompany our education.
- ➤ These competency lists are available to Pedagogy facility clients for internal use free of charge.

COMPETENCY VALIDATION CHECKLIST SAMPLE

PEDAGOGY THE ART & SCIENCE OF TEACHING			曹
MIDLINE OR CENTRAL VENOUS C	ATHETER DRE	SSING CHANGE	
COMPETENCY VALIDATION CHECKLIST:			
Critical Elements	Performs Satisfactorily	Comments	
Verify patient identity.			
Explain procedure.			
Wash hands.			
Gather equipment and supplies; assemble on a clean work surface.			
Position patient for comfort and access to catheter. Consider a mask for patient, if unable to keep head turned away from catheter site.			
Open dressing ange kit. Don re- Don non-perile gloves. Remove de dressing are lent sire kit.	ole	} _	
e upper arm circumference, (for midline or PICC).			
Label dressing with date and initials.			
Dispose of used supplies per policy.			
Wash hands.			
Document procedure in patient's medical record.		0	
Nurse Name:	_	Date:	
Nurse Signature:	_		
Evaluator Name:		Date:	_
Evaluator Signature:			

PEDAGOGY EDUCATION HIGHLIGHTS

- Courses written by highly qualified authors
- Courses based on adult learning principles
- "Read Aloud" capability
- Review Questions at the end of each chapter
- Testing Integrity Each nurse receives an individualized test
- CE contact hours Accredited by 2 Nursing Boards, recognized by all state boards for CE
- Website "Dashboard" allows education progress monitoring at the facility and corporate level – contact Pedagogy for more info on this feature.
- Courses always available for later review

BENEFITS OF PEDAGOGY EDUCATION FOR THE INDIVIDUAL NURSE

- Courses offer CE contact hours
- Courses incorporate adult learning principles
- Audio capability—courses may be "read" aloud
- Courses are packed with pictures, videos and illustrations to improve understanding of concepts
- Review questions at the end of each chapter to ensure you are grasping the main concepts
- Education prepares you to confidently provide quality care to your I.V. patient
- Tests provide feedback on incorrect answers
- You are allowed to repeat the test if the minimum 80% is not achieved
- No travel to complete courses
- No classroom time
- No shift rescheduling to attend a course
- Stop and start courses as YOUR schedule permits, pick right up where you left off
- Instant Certificates of Completion can be printed upon successful exam.

PRACTICE OPTIONS "THE PEDAGOGY HAND"

- A unique practice option is available using commonly available inexpensive supplies
- A slide show depicting each step of the Pedagogy "Hand" making process is on our website. Click on the "Resources" button under the Pedagogy logo on the Home page.
- ➤ The "Hand" feels very lifelike in contrast to the expensive mannequin used in most nursing schools.
- > The "Hand" allows for a "blood" return with a successful venipuncture.
- Nurses may practice over and over until the technique is mastered.
- The "Hand" may be prepped and dressed using insertion supplies, just as you would on a real patient.

THE PEDAGOGY HAND

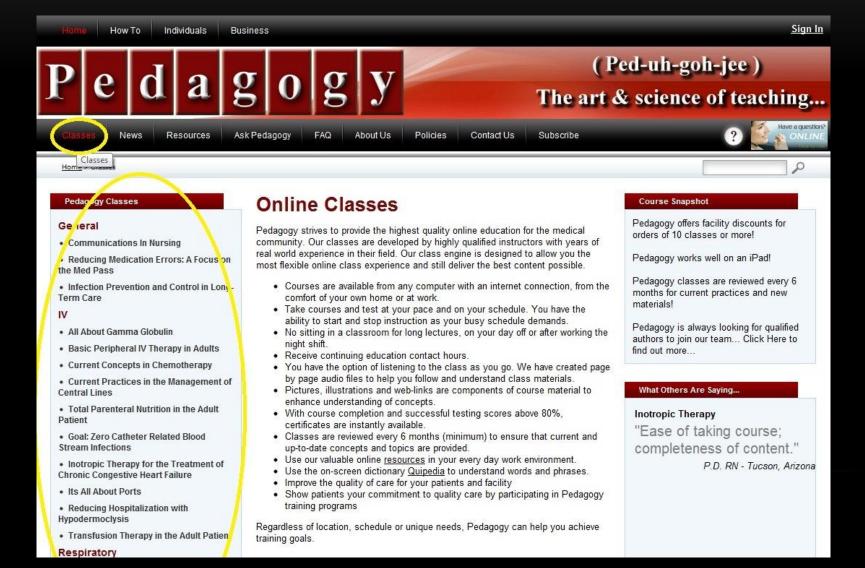


BEYOND I.V. OTHER PEDAGOGY SPECIALIZED CLASSES

Tracheostomy Care
Wound Care
Med Pass
Infection Prevention & Control
Inotropic Therapy for CHF
Nursing Communications

CURRENT AVAILABLE CLASSES, DETAILS

From the Home screen - Click on "Classes" button first, then click on the class you are interested in to see curriculum, pricing, and CE contact hours



FOR ADDITIONAL INFORMATION

VISIT

WWW.PEDAGOGY-INC.COM

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